

**CITY OF PORTSMOUTH
SUPERVISORY MANAGEMENT ALLIANCE
2021-2022 SALARY SCHEDULE**

| GRADE | POSITION | A - E are 12 month increments | | | | | | 10 Years | 25 Years |
|-------|--|-------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | |
| 7 | Annual | \$43,699.20 | \$45,884.16 | \$48,178.36 | \$50,587.28 | \$53,116.65 | \$54,577.35 | \$56,078.23 | |
| | Bi-Weekly | \$1,680.74 | \$1,764.78 | \$1,853.01 | \$1,945.66 | \$2,042.95 | \$2,099.13 | \$2,156.86 | |
| | Hourly | \$21.01 | \$22.06 | \$23.16 | \$24.32 | \$25.54 | \$26.24 | \$26.96 | |
| 8 | Annual | \$45,999.16 | \$48,299.12 | \$50,714.08 | \$53,249.78 | \$55,912.27 | \$57,449.86 | \$59,029.73 | |
| | Bi-Weekly | \$1,769.20 | \$1,857.66 | \$1,950.54 | \$2,048.07 | \$2,150.47 | \$2,209.61 | \$2,270.37 | |
| | Hourly | \$22.11 | \$23.22 | \$24.38 | \$25.60 | \$26.88 | \$27.62 | \$28.38 | |
| 9 | Annual | \$48,420.18 | \$50,841.18 | \$53,383.24 | \$56,052.41 | \$58,855.03 | \$60,473.54 | \$62,136.56 | |
| | Bi-Weekly | \$1,862.31 | \$1,955.43 | \$2,053.20 | \$2,155.86 | \$2,263.65 | \$2,325.91 | \$2,389.87 | |
| | Hourly | \$23.28 | \$24.44 | \$25.67 | \$26.95 | \$28.30 | \$29.07 | \$29.87 | |
| 11 | Annual | \$53,557.12 | \$56,234.98 | \$59,046.72 | \$61,999.06 | \$65,099.01 | \$66,889.24 | \$68,728.69 | |
| | Bi-Weekly | \$2,059.89 | \$2,162.88 | \$2,271.03 | \$2,384.58 | \$2,503.81 | \$2,572.66 | \$2,643.41 | |
| | Hourly | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.30 | \$32.16 | \$33.04 | |
| 12 | Lead Mechanic | Annual | \$56,205.34 | \$59,015.60 | \$61,966.38 | \$65,064.70 | \$68,317.94 | \$70,196.68 | \$72,127.09 |
| | Parking Enforcement Supervisor | Bi-Weekly | \$2,161.74 | \$2,269.83 | \$2,383.32 | \$2,502.49 | \$2,627.61 | \$2,699.87 | \$2,774.12 |
| | Pool Supervisor | Hourly | \$27.02 | \$28.37 | \$29.79 | \$31.28 | \$32.85 | \$33.75 | \$34.68 |
| 13 | Water Foreman I | Annual | \$58,965.35 | \$61,913.62 | \$65,009.30 | \$68,259.77 | \$71,672.76 | \$73,643.76 | \$75,668.96 |
| | Sewer Foreman I | Bi-Weekly | \$2,267.90 | \$2,381.29 | \$2,500.36 | \$2,625.38 | \$2,756.64 | \$2,832.45 | \$2,910.34 |
| | Highway Foreman I | Hourly | \$28.35 | \$29.77 | \$31.25 | \$32.82 | \$34.46 | \$35.41 | \$36.38 |
| 14 | Facilities Foreman | Annual | \$61,881.75 | \$64,975.83 | \$68,224.63 | \$71,635.86 | \$75,217.65 | \$77,286.14 | \$79,411.51 |
| | Asst. Chief Plant Operator | Bi-Weekly | \$2,380.07 | \$2,499.07 | \$2,624.02 | \$2,755.23 | \$2,892.99 | \$2,972.54 | \$3,054.29 |
| | Water Meter Billing Foreman I | Hourly | \$29.75 | \$31.24 | \$32.80 | \$34.44 | \$36.16 | \$37.16 | \$38.18 |
| 15 | Construction Project Coordinator | Annual | \$64,950.89 | \$68,198.43 | \$71,608.35 | \$75,188.77 | \$78,948.21 | \$81,119.28 | \$83,350.06 |
| | Prescott Park Foreman I | Bi-Weekly | \$2,498.11 | \$2,623.02 | \$2,754.17 | \$2,891.88 | \$3,036.47 | \$3,119.97 | \$3,205.77 |
| | Parking Garage Foreman I | Hourly | \$31.23 | \$32.79 | \$34.43 | \$36.15 | \$37.96 | \$39.00 | \$40.07 |
| 16 | Utility Inspection Maintenance Foreman | Annual | \$68,172.71 | \$71,581.35 | \$75,160.41 | \$78,918.43 | \$82,864.35 | \$85,143.12 | \$87,484.56 |
| | Spinnaker Point Supervisor | Bi-Weekly | \$2,622.03 | \$2,753.13 | \$2,890.79 | \$3,035.32 | \$3,187.09 | \$3,274.74 | \$3,364.79 |
| | Senior Services Coordinator | Hourly | \$32.78 | \$34.41 | \$36.13 | \$37.94 | \$39.84 | \$40.93 | \$42.06 |
| 18 | Chief Plant Operator | Annual | \$74,798.03 | \$78,537.93 | \$82,464.83 | \$86,588.07 | \$90,917.47 | \$93,417.70 | \$95,986.69 |
| | Exempt | Bi-Weekly | \$2,876.85 | \$3,020.69 | \$3,171.72 | \$3,330.31 | \$3,496.83 | \$3,592.99 | \$3,691.80 |